

Discover the Cognia Learning Community

Transform professional learning to accelerate classroom success



Cognia offers its members a personalized system of high-quality professional development that provides on-demand learning 24 hours a day, scales to the size of your organization, and opens doors to meaningful improvements in instructional practice for leaders and teachers. Tap into the knowledge and experience of the largest network of education institutions in the world. Access these ever-expanding resources, all within your budget and time constraints.

Not just personalized—it's personal

The Cognia Learning Community gives you an efficient way to provide differentiated learning for your staff members—and include them in the process. Leaders and individuals can choose from “Learning Labs” on timely topics of leadership and instructional practice.

Learning Labs provide:

- Self-directed and self-paced learning, available 24/7
- Templates and models for classroom implementation
- Ability to reach out for coaching from instructional leaders
- Embedded discussion board for extended exploration



“I think teachers are just really embracing the opportunity not only given the platform, but given the practices that Cognia has helped us employ. I just leaped right in—this is what we need!”

—Vanessa Diaz-Valencia, Hartford School District Assistant Director of Curriculum, Instruction, & Programs

Adult learning model for impact

The Learning Labs instruction model is based on research on adult learning and The Model of Generative Change from Stanford University. Every Learning Lab incorporates the essentials of adult learning that stimulate creativity and change, in a sequence of four elements:

1. **Spark**—An introductory video to activate thinking about the topic
2. **Reflect**—A guided exploration of the importance of the topic, the individual's starting point, and consideration of new ideas
3. **Tinker**—An opportunity to experiment with new approaches—with suggested templates and models
4. **Grow**—Consider progress from the starting point and define next steps for change.

Built-in tools for leaders

Institution leaders can take advantage of dedicated topics in the Cognia Learning Community as individual learners. The platform also makes it easy to manage your team's learning. You can choose a specific topic or assemble a collection—a Learning Library—for a group or a staff member to tailor learning to your institution's goals or to individual needs. Plus, the platform offers easy reporting for progress monitoring by leaders and coaches.

The screenshot displays the Cognia Learning Community interface. On the left is a dark sidebar with navigation options: Dashboard, Organizations, Learning Labs and Cycles, Learning Libraries (highlighted), Community, Settings, Coaching, and Take Survey. The main content area features a search bar, an 'Available' toggle, and a user profile icon. Below this is a table of learning labs:

	LEARNING TIME	LEARNING TRACK
All About the Cognia Learning Community	2 hrs	Learning
Asynchronous Teacher Onboarding - Cognia Learning Community	2 hrs	Learning
Creating Your Implementation Plan for the Cognia Learning Community	2 hrs	Growth
Creating a Growth Mindset		
LINC - Blended Learning - The Why & The What		
LINC - Connection Before Content Cycle: Engaging Students Personally before Academically		
LINC - Grouping Students for Differentiated Instruction		
LINC - Intro to Project Based Learning (PBL)		
Utilizing Effective Questioning in the Classroom		

An inset window shows a detailed view of a 'LEARNING LABS' table:

LEARNING LABS	HOURS	PERCENTAGE	COMPONENTS
Moving to Blended PD Models Using the Cognia Learning Community Learning Labs	0.5	50%	🔍 📄
Our Learning Stories	2	100%	🔍 📄 📝 📊
Getting Started with Padlet	2	100%	🔍 📄 📝 📊
All About the Cognia Learning Community	2	100%	🔍 📄 📝 📊
Supporting Professional Learning Communities (PLCs)	0.5	50%	🔍 📄

Opening doors to worldwide exchange

Exchanging ideas magnifies the impact of learning, and can inspire new ways of looking at education. Your team has access to two Cognia Community Discussion Boards—one within your institution, and another that reaches around the world to the thousands of educators in Cognia Global Network institutions.

The potential for meaningful dialogue is wide open. Any participant can:

- Initiate a topic with the community for new insights
- Create relationships with peers in other institutions
- Share solutions and practices locally or globally

Explore the Cognia Learning Community and see what's possible.

For more information, contact us at EducatorDevelopment@cognia.org